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Local Union NO. 202

AFFILIATED WITH THE

International Brotherhood Of Teamsters

New York Terminal Market ♦ Room 12-A ♦ Bronx, N.Y. 10474

PHONE: (718) 328-7000 ♦ FAX: (718) 991-3175



Date: 4/9/02

To: Paul Johnson

From: Dan

No. of pages including cover: 3

Please Note:

Please read &
Call to discuss with
me.
Dan

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Boxers

Creation of the United Boxing Association

Goal – Create Boxers Union to defend boxers’ interest. United Boxers Association will be run by the membership (fighters); leadership will be elected by the membership. In order to build an organization that is powerful and can make the demands necessary to gain rights and benefits for professional fighters the United Boxers Association will need a powerful ally. I believe the Teamsters are a perfect partner and if the fighters show some solidarity the Teamsters will put the proper resources behind this effort.

Structure for United Boxers Association

United Boxers Association affiliated with the International Brotherhood of Teamsters.

Step 1. Membership – Initially 20 -30 boxers we will need champions and contenders eventually the goal is every licensed professional.

Step 2. United Boxers Association – Executive Board seven (7) members elected by the boxers United Boxers Association.

Step 3. Executive Director someone in the first two or three years appointed by the Teamsters, funded by the Teamsters, and approved by the UBA Executive Board. Must have labor background and familiar with building a labor organization and have knowledge of boxing.

Step 4. Boxers Organizing Committee -- BOC will fall under the jurisdiction of the UBA will need lead organizer Paul Johnson and an assistant to handle ground work to sign up fighters. Funding will come from the Teamsters Union.

Financing for Union

1. Dues – minimum of \$22 per month to the UBA
2. One percent of fighters purse to the UBA

This type of dues system will allow fighters to pay minimal dues and pay the finances necessary to build the UBA.

Note: The Teamsters would only receive a per capita per member of 22% of the dues rate with a maximum of \$22.00 per month.

Resources

The following organizations have agreed to help

1. Legal Counsel – Vladeck, Waldman, Elias and Engelhard, P.C.; well known labor law firm with highly trained personnel familiar in building labor unions. For over 40 years they have represented working people. They have agreed to work pro bono in the creation of the UBA. Will help do the following:
 - a.) create model contract
 - b.) model by-laws
 - c.) negotiate the first ever contract in the industry
2. Labor Research Association -- Greg Tarpinian nationally known labor economist and professional campaign organizer has also agreed to work pro bono in the creation of the UBA.
3. Local 202, IBT – Lead local of the IBT has initial funding to help BOC. Local 202 President Dan Kane has reputation for honesty and integrity to lead this effort.

Note: Kane also has been in and around the fight game – was amateur heavy weight.

4. International Brotherhood of Teamsters – President Jim Hoffa great asset can help create environment to move this issue. Must convince him that boxers are for real. If he believes this is for real he will put resources behind the UBA.